



OPPORTUNITY • TRAINING • RESULTS



# What is the BC AMTA?

- Who are the Partners/Contributors?
- How are we structured?
- Recent and planned activities
- Questions/Answers

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# Collaborative Partnership

- ASEP: Aboriginal Skills and Employment Program
- A partnership of industry, employers, post secondary, First Nations and government
- Working together to plan and implement training and education for Aboriginal participants
- Demand-driven: targeted JOBS for participants

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# Industry Partners

- Association for Mineral Exploration BC (AME BC)
- Mining Association of BC (MABC)

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# Employment Partners

- Northwest Region:
  - Imperial Metals Corporation (Red Chris Mine)
  - Eagle Plains Resources Ltd./Prize Mining Corporation (Yellowjacket Mine)
  - Hard Creek Nickel Corporation (Turnagain Mine)

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# Employment Partners, cont...

- Central Interior Region:
  - Teck (Highland Valley Copper Mine)
  - New Gold Inc. (New Afton Mine)

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# Education Partners

- British Columbia Institute of Technology
- Northwest Community College
- Thompson Rivers University
- Other local service providers

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# Community/Government Partners

- Tahltan Central Council
- Kamloops Indian Band
- Skeetchesten Indian Band
- Aboriginal Human Resources Development Associations (Skeena Native Development Society, CIPAHRD & Shuswap Training and Employment Partners)
- Human Resources and Skills Development Canada

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# Supporters/Potential Affiliates

- BC Mining Industry Labour Shortage Task Force
- Other ASEPs
- Industry Training Authority
- BC Construction Association
- BC Transmission Corporation

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# The Magic Formula?

- Program Coach in each region
  - Bridging the connections for participants, employers and other stakeholders
  - Individual planning and support
  - Career mapping and ongoing coaching

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# The Formula, cont...

- Business processes and structure
- Formal tracking and reporting
- Commitment to reduce/eliminate barriers

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# Board

**Executive Director**

Training  
Committees

Program  
Management  
and Admin

Financial  
Accounting  
and Reporting

Program  
Coaches

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# Where are we at?

- Staffing up & building the operations
- Consultations
  - Training Committee process development
  - Community/Employer needs assessment
  - Action planning
- Setting up shop in Kamloops
  - Office space at KIB
  - Creating first programs



# Critical Success Factors

- Objective and transparent process
- Formal structure with agility/flexibility
- Timely response to identified gaps

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# “THE” Critical Success Factor

- Collaboration:

“We can do all the programs we want but if we don’t truly understand the realities of each partner, their strengths and constraints, then the outcome we want will remain elusive”

~Laureen Whyte, Chair of the Board

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# Questions?

Contact information:

- Laurie Sterritt, Executive Director  
lsterritt@bcamta.ca

- Laureen Whyte, Chair of the Board  
lwhyte@amebc.ca

Information sheet available on display table

